The Magazine for Growing Companies

How to Build a Culture Your Team Will Love

BEST PLACES TO WORK

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Arkadium CEO JESSICA ROVELLO

Her top goal: "creating joy" among her 100 employees.

RISING MEET

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OUR 3RD ANNUAL
ICONIC
DESIGN
BEST IN
CLASS
AWARDS
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FOUNDER STRIKES BACK GEORGE ZIMMER'S

ZIMMER'S
REVENGE
ON MEN'S
WEARHOUSE

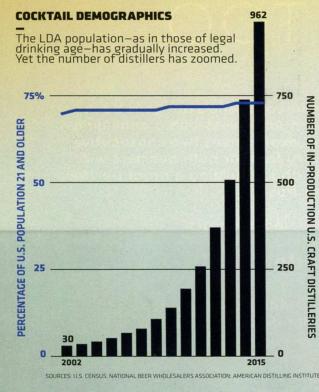
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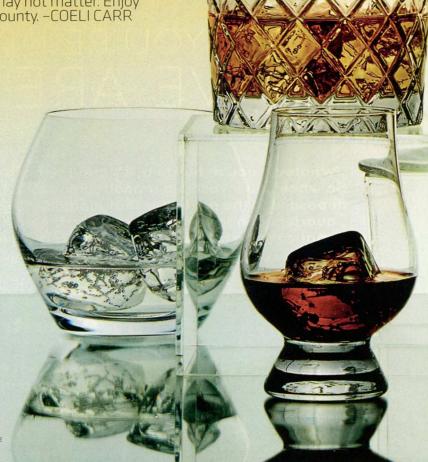
THE HEADY GROWTH OF CRAFT BOOZE

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AKING DISTILLED SPIRITS IS an ancient process, and for 21st-century craft distillers—currently there are about 1,000 of them in the U.S., according to the American Distilling Institute—everything old is new again. And profitable. ADI's annual survey estimates that craft sales moved about 2.4 million cases in 2015, about 40 percent more than the previous year. From

2011 through 2015, segment revenue grew more than 40 percent annually. Global imbibers' new taste for U.S. bourbon and rye is one force behind the boom, says the Distilled Spirits Council of the United States. The resurgence of classic cocktail culture, led by Millennials, is another factor—domestic retail sales of U.S. whiskey in 2015 amounted to \$9 billion. Can it last? "The most significant challenge for craft spirits producers is brand sustainability: a combination of good product, pricing, and getting the story across in a competitive marketplace," says industry consultant Robin Robinson. *Craft* is an especially broad term. Not all craft spirits makers operate their own still, a fact that irks the sweatequity guys who ferment, distill, redistill, and, in the case of the seed-to-bottle startups, grow their own ingredients. But for savvy consumers eager to be liquor locavores, such squabbles may not matter. Enjoy this round of some hands-on spirits-making bounty. –COELI CARR





PHOTOGRAPH BY WILL ANDERSON

SPIRITS ARE RISING ACROSS THE NATION: A SAMPLING OF NEW WHISKEYS, GINS, AND LIQUEURS

WOODY CREEK DISTILLERS (2012) Basalt, Colorado

CO-OWNERS Mary and Pat Scanlan, Mark Kleckner

2016 INTRO 2016 INTRO
Colorado whiskey.
Aspen Valley's seed to
bottle organic gin- and
vodka-maker embraces
the dark side.

2015 BOTTLES SOLD **210,200**

ST. AUGUSTINE DISTILLERY (2011)

St. Augustine, Florida CO-OWNERS Philip McDaniel, Mike Diaz

2016 INTRO Pot-distilled rum. Aged in vermouth barrels. "Pot" refers to the vessel, in case you were wondering. 2015 BOTTLES SOLD 118,200

FEW SPIRITS (2010) **Evanston, Illinois**

CO-OWNER Paul M. Hletko (with investors)

2016 INTRO Few Breakfast Gin. Infused with juniper, lemon, and Earl Grey tea. We suggest you wait until dinner. 2015 BOTTLES SOLD 72,000

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WIGGLY BRIDGE DISTILLERY (2012)

York, Maine CO-OWNERS Dave Woods, David Woods II 2016 INTRO

2016 INTRO
Sour mash gin. Family
whiskey recipe also yields
a light, subtle-juniper dry
gin with a citrusy finish. 2015 BOTTLES SOLD 15,000

SANTA FE SPIRITS

Santa Fe, New Mexico OWNER Colin Keegan

2016 INTRO Slow Burn gin liqueur. Infuse gin with hickory and applewood smoke; sweeten for a hay-and-heather smell.

2015 BOTTLES SOLD 31.800

HARVEST SPIRITS (2007)

Valatie, New York **OWNER Derek Grout**

2016 INTRO
Apple brandy. Sourced
from the owner's orchard,
aged five years in
bourbon barrels. 2015 BOTTLES SOLD

18,000

YELLOW ROSE DISTILLING (2012)

CO-OWNERS Ryan Baird, Troy Smith, Randy Whitaker

2016 INTRO Maple rye whiskey. Finished in maple-syrup barrels. Good with pancakes, we presume. 2015 BOTTLES SOLD 43,200

SOUTH HOLLOW SPIRITS

North Truro, Massachusetts CO-OWNERS

Dave Roberts Jr. and family 2016 INTRO
Dry Line Gin. Includes
9 botanicals, none of
which would have been
acceptable to the Puritans.

2015 BOTTLES SOLD 13,500

DRY FLY DISTILLING

Spokane, Washington CO-OWNERS Kent

Fleischmann, Don Poffenroth 2016 INTRO
O'Danagher's American
Hibernian Whiskey.
Locally sourced, aged
in white-oak barrels.

2015 BOTTLES SOLD 110,000

GREAT NORTHERN DISTILLING (2013)

Plover, Wisconsin CO-OWNER Brian Cummins 2016 INTRO Rye whiskey. Distilled from local grain; aged in local barrels. Paul Bunyan's pour, no doubt. 2015 BOTTLES SOLD 17,000